



## Coffs Harbour Older Women's Network

### Coffs Harbour Older Women Network **Code of Behaviour** for Members

Coffs Harbour Older Women's Network Group has adopted the following Code of Behaviour for its members to promote the rights, dignity, and well-being of members; and to ensure a respectful, safe, and inclusive environment.

All members agree to:

1. Accept the Constitution of the Peak Body of Older Women's Network NSW and will abide by the Principles and Objects set out in this Constitution.
2. Treat all OWN members, facilitators and staff with courtesy, respect, and dignity.
3. Treat the general public, volunteers, and staff at function and events with courtesy, respect, and dignity.
4. Be given the opportunity to participate in all activities of the group in an environment that is free of harassment, prejudice, and reflects both the social and emotional connections of women working together without discrimination.
5. Bring a multitude of skills, expertise and qualities that inspire others by allowing everyone to contribute.
6. In the event of an internal dispute between individual members or between a member and the committee of Coffs Harbour OWN, resolution of the dispute will be resolved according to Section 6.11, Resolution of Internal Disputes set out in the Constitution of OWN NSW and accepted by Coffs Harbour OWN.
7. Refrain from giving advice to other members outside of their professional qualifications.
8. Refrain from abusing either verbally or physically and person while at an OWN meeting, event, function, or forum.

In the event of a member conducting themselves in a manner deemed to contravene the objects and rules of Coffs Harbour OWN and/or the individual member's conduct is deemed detrimental to the best interest of Coffs Harbour OWN, disciplinary action may be required to either suspend or terminate membership.

In such an event, Section 6.12 Disciplining of Individuals and Section 6.13 Right of Appeal of individual member set out the requirements of both parties in relation to the Constitution of OWN NSW and accepted by Coffs Harbour OWN.